



Diagnostic analysis of APIA activity from Suceava county

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Based on the qualitative aspect of human resources, the paper provides a correlation between the quality of human resources for the Agency for Payments and Intervention in Agriculture (APIA) and the quality of public servant. The purpose of research is to perform a diagnostic analysis of the activity APIA Suceava county, and propose strategies for developing human resources as appropriate and effective means for developing business area APIA said. The paper may be theoretical and practical support to those who are interested to know where employees APIA civil servants in government structure and correlations between the two states (for employee and public official). Analysis of the Human Resources Agency has changes that occur as a result of regulations imposed by the EU and how this transition will be made to its rules and laws, given that it is strongly influenced by the quality management practices. We say that a new type of management practice at the new public agency is one of the main lines of action to improve the market economy. Fundamental attributes of such management are: variety, flexibility, dynamism, creativity and efficiency. The paper aims to be a true guide to highlight aspects of Suceava APIA efficiency and improve the quality of human resources through a detailed analysis future prospects and possibilities. Implementing an effective management system of public administration is of major significance because it will lead to the professionalization of public administration authorities activities, changing values and mode of action of civil servants to develop a modern public administration management concepts. In this context the paper has conducted a comprehensive analysis, with integrity, human resources management in public administration from Romania, as a result of problems that were highlighted and made concrete proposals on the implementation and development of reasoned public service.