



## COMPETITION PROCEDURE

### METHODOLOGY

**I. (1)** The competition for assistant professor position (indeterminate period) will comprise three steps: a written exam for theoretical knowledge evaluation, the presentation of the most significant professional achievements and the plan of academic career development, and a practical test according to the job requirements. The commission will design the subjects for the written exam on the same day, while the thematic for the practical test will be assigned to the candidates 48 hours before.

**(2)** The results of the exams will be valued using a 10 to 1 scale;

**(3)** Each member of the commission, including its coordinator, will give whole marks, the final score being calculated as mean of all obtained marks. For the same test, differences larger than one point will not be accepted between the marks given by the commission members.

**(4)** The practical test consists in a practical lesson or a case presentation simulation in front of the students and commission or in front of the commission alone if there is not didactical activity during the competition period.

**II. (1)** The competition for lecturer position will comprise three steps: the candidate portfolio analysis, the presentation of the most significant professional achievements and the plan of academic career development, and a public lecture in front of the students and commission or in front of the commission alone if there is not didactical activity during the competition period.

**(2)** The lecture topic will be assigned to the candidate 48 hours before.

**(3)** The results of the exams will be valued using a 10 to 1 scale;

**(4)** Each member of the commission, including its coordinator, will give whole marks, the final score being calculated as mean of all obtained marks. For the same test, differences larger than one point between the marks given by the commission members will not be accepted.

**III. (1)** The competition for associate professor position will comprise three steps: the candidate portfolio analysis, the presentation of the most significant professional achievements and the plan of academic career development, and a public lecture.

**(2)** The theme of the lecture is determined by the panel of the contest theme.

**(3)** The results of the exams will be valued using a 10 to 1 scale;

**(4)** Each member of the commission, including its coordinator, will give whole marks, the final score being calculated as mean of all obtained marks. For the same test, differences larger than one point between the marks given by the commission members will not be accepted.

### COMPETITION ENDING

**(1)** The competition procedure must be completed in 45 days after the registration deadline.

**(2)** For teaching positions, the competition consists in candidate's scientific activity and didactical skills evaluation;

**(3)** For each position, the commission decides and announces the candidate possessing the best final score;

**(4)** The commission coordinator prepares a final report taking into account the individual reports of the members;

**(5)** The final report is approved and signed by all members of the commission (including the coordinator) and presented to the faculty council.

**(6)** The faculty council analyses the fulfilment of the procedure requirements and gives or not its approval.

**(7)** The faculty council approves the competition results with a majority of two thirds of its

participant members. To each candidate portfolio a copy of the meeting minutes will be annexed;

(8) The hierarchy of the candidates as it was decided by the comission cannot be modified by the faculty council. The final report having the faculty council accord will be presented by the dean at a university senate meeting.

(9) The university senate analyses the fulfilment of the procedure requirements and approves or not the final report;

(10) The university senate approves the competition results with a majority of two thirds of its participant members. To each candidate portfolio a copy of the meeting minutes will be annexed;

(11) The hierarchy of the candidates as it was decided by the comission cannot be modified by the university senate.

(12) Appointment of the successful candidate will be done through the rector's decision and will start on the next semester after that during the competition took place.

(13) For teaching positions, the appointment decision and the final report of the competition will be sent to the Ministry of National Education and CNATDCU in a two days period.

The USAMV Council of Administration