



Bureaucratic dysfunctions in the university

Gabriela MARINESCU - "Gr. T. Popa" University, Iasi, Romania
Raluca Mihaela MARINESCU - University of Bucharest, Romania

The bureaucratic organizations also have, besides the indisputable advantages in their functioning, a series of major disadvantages, known under the syntagm bureaucratic organizational dysfunctions. The attempt to reform the managerial system at the level of the academic education must necessarily go through a descriptive, diagnostic stage to highlight and eliminate the existing deficiencies. This paper is an attempt to point out and raise the awareness of those interested ones that in a world based on change, innovation, technology and mind power we must define and supply differently education and formation. Using a malfunction model of the bureaucratic organizations as a theoretical paradigm of institutional analysis, we tried to identify some of the limits of the current educational management opening the path for some corrective steps². To diagnose the managerial structure, we elaborated a special questionnaire called in other models too Academic Organizational Dysfunctions. This questionnaire was applied to some managers of state universities and subsequently analysed. The results obtained offer a credible answer to the question - which of the deficiencies of the bureaucratic organizations are present dominatingly and negatively in the Romanian academic system.