



Implementation of effective management within APIA Suceava

E. IORDĂCHESCU - A.P.I.A. Suceava

I. V. CIUREA - USAMV Iasi

The work aims to be a true guide to relieve aspects referring to APIA Suceava on the efficiency and improving the human resources quality by a detailed analysis of the perspective of future possibilities. Implementing an efficient management in the system of public administration acquires major values, since this will lead to professionalizing the developed activities in the public administration authorities, at changing the values and way of action of the public personnel, at developing some managerial conceptions characteristic of modern public administration. In this context in the paper was made an ample analysis in integrity way of the human resources management, as a result of which the problems have been highlighted and made concrete proposals, reasons for implementing and development of this in the public service. The financial aid granted to the farmers under the form of the unique payment scheme, both under the form of the historic model and of the regionalized one, is based in a greater or less measure on a past reference period (in present established to be between 2000 – 2008). Therefore is intended the update of this to take into account the changes produced meantime in the European agricultural landscape. For the new member states which applies the unique payment scheme on surface, (including Romania) is foreseen the possibility to apply this simplified system and after 2013.