



## Managementul resurselor umane in agricultura - schimbari structurale si tendinte la S.C. Agrocomplex S.A. Birlad ferma zootehnica Badeana

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Work-force resource, creator of new values and production factors, is represented by the sum total of the people engaged in agriculture, who possess some physical and intellectual abilities, work-record and professional training, which, under the given economic and social data, are used in direct relationship with the provided mechanization degree.

From the structural point of view, human resources may be adjusted by means of improving the personal training skills and managerial abilities of the personnel and by means of operating some sociological and professional changes.

An ongoing assessment of the personnel potential must be carried out through periodical knowledge, quality and abilities testing with a view to providing a full correspondence between job and jobholder.