

# RESEARCH OF THE INVOLVEMENT OF THE MEMBERS OF THE PROJECT TEAMS IN ACCESSING THE FINANCING OF THE PROJECTS OF THE HIGHER EDUCATION INSTITUTIONS FROM ROMANIA

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## Abstract

This paper refers to the research of the access needs of funds for university projects and involvement of project team members. The research aimed at: Evaluating and analyzing from a quantitative point of view the links that characterize the relationship between the needs of accessing project finance and the involvement of project team members, who are also employees of the university. The study consisted in applying an investigation method based on the questionnaire instrument that was designed in the original way regarding aspects such as: Identification of human resources – general characteristics of the project team members as respondents; Types of projects accessed in higher education institutions; Motivation and ways of accessing projects by universities; Expected results. The results of the researchers are concretized in establishing the premises of the role of human resources of the university projects in accessing the funds for their financing. The essence of the analyzes performed consists in conceptualizing the problem of obtaining the financial resources necessary to carry out the projects and awareness of training and development of the human resource involved.

**Key words:** HRM Human resources management, PM Project management, HRMP Human resources management projects

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