

Abstract

The management activity of human resources has evolved along with economy and society. Everything that changes influence the way of administering human resources. Our analysis wishes to be a theoretical analysis of the main specific concepts of the activity of human resources management, starting from that of management of the personnel and ending with that of international strategic management of human resources. The concept evolution we will refer to is incurred by both a huge information flux and the economic liberalization and globalization. These phenomena have created and consolidated dependencies, and in a knowledge-based economy and society, the redefinition, adaptation and consolidation of the main economic and social processes is absolutely necessary.

Key words: knowledge economy, economic liberalization, human resources